



SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LTD.
(A Govt. of Telangana Undertaking)
H No.: 6-1-50, Mint Compound, Gr. Hyderabad – 63 Ph.: 2343 1375
CIN U40109TG2000SGC034116, website :www.tssouthernpower.com

ABSTRACT

TSSPDCL – MPP – “Standing Orders, Service Rules and Regulations for Artisans, 2019, TSSPDCL”- Amendment to Clause 20 of Chapter-V – Orders - Issued.

SP.O.O. CGM (HRD) Ms. No.: 1463

Dated: 29.10.2021.

Read the following

SP.O.O. CGM (HRD) Ms. No. 1290, Dt: 30.12.2020

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ORDER:

In SP.O.O..Ms.No.1290, Dt: 30.12.2020 orders were issued implementing “Standing orders, Service Rules and Regulation fro Artisans, 2019” in respect of Artisans working in TSSPDCL. As per Clause 19 of Chapter-V the Artisan shall be eligible for leaves in accordance with the provision of the Factories Act,1948. In the Factories Act, 1948 there is no mention on sanction of Earned Leave, Commuted leave and Half pay leave to Artisans as specified in Clause 20 of Chapter-V of Standing Orders.

2. After careful examination, the TSSPDCL in exercise of the powers conferred under Sub-Clause (II) of Standing Order No.20 of Chapter-V of the “Standing Orders, Service Rules and Regulations for Artisans, 2019”, hereby makes the following amendments.

AMENDMENT

The Clause “Kinds of Leave, Authority empowered to grant leave & Extent of powers”, specified in Clause No.20(II) of Chapter-V of Standing Orders, Service Rules & Regulations for ARTISANS for sanction of leaves to Artisan Grade-I to Artisan Grade-IV shall be amended as follows:-

For Existing Orders:

Delegation of powers for sanction of leaves to Artisan Grade-I to Artisan Grade-IV:

Kinds of Leave	Authority empowered to grant leave	Extent of powers
Earned Leave / Commuted Leave and Half Pay Leave	i. DE/SE concerned ii. The General Manager (Admn) at Corporate Office.	60 days
	i. Chief General Manager (Operation Zone) ii. The Chief General Manager (HRD) at Corporate Office	Full Powers

Substituted by:

Delegation of powers for sanction of leaves to Artisan Grade-I to Artisan Grade-IV:

Kinds of Leave	Concerned Authority empowered to grant leave	Extent of powers
Casual Leave (15 days in a Calendar Year)	i. AE in Section Office ii. ADE in Sub-Division. iii. AAO in ERO iv. PO/AAO/ADE in Zonal Office/ Corporate Office.	Up to 3 Days
	i. DE in Division ii. DE/SAO in Circle. iii. AS/DE/SAO in Zonal Office/ Corporate Office.	Up to 5 days

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Leave with Wages ((Privilege Leave) (Personal Grounds)/ Medical Grounds))	i. DE in Division ii. SE in Circle iii. GM (Adm) in Corporate Office iv. CGM in Zonal Office.	Up to 30 days
Maternity Leave (26 weeks/Mis-carrage Leave 6 weeks)	i. CGM in Zonal Office.	Full Powers
	ii. CGM (HRD) in Corporate Office.	Full Powers
LOP (Loss of Pay)	i. DE in Division	Up to 30 days
	i. SE in Circle ii. GM (Adm) in Corporate Office	Up to 60 days
	i. CGM/Zone ii. CGM (HRD) in Corporate Office	Up to 180 days
	i. Director (HR& IR)	Full powers
Paternity Leave (15 days)	i. DE in Division ii. SE in Circle. iii. CGM in Zonal Office iv. GM (Adm) in Corporate Office	Full Powers
Disability Leave	Director (HR &IR)	Full Powers

3. These Orders are issued with the concurrence of the Director (Finance) vide "E" office Regd.No. 67, dt. 26.10.2021.

(BY ORDER AND IN THE NAME OF SOUTHERN POWER DISTRIBUTION COMPANY OF TELANGANA LIMITED)

**G. RAGHUMA REDDY
CHAIRMAN & MANAGING DIRECTOR**

To:

All Chief General Mangers/_____/TSSPDCL
All Superintending Engineers/_____/TSSPDCL
All General Managers/_____/TSSPDCL
All Divisional Engineers/_____/TSSPDCL

Copy to:

The Joint Secretary/IR&M/TSSPDCL
The Chief Vigilance Officer/TSSPDCL
All Assistant Secretaries/TSSPDCL
The Company Secretary/TSSPDCL.
The State Public Information officer/TSSPDCL.
All Pay Drawing Officers of TSSPDCL
DE/T to CMD/TSSPDCL.
SPS to CMD/TSSPDCL.
PA/PS to All Directors/TSSPDCL.
All Unions/Associations/ _____
Stock file.

F. No.:CGM(HRD)/GM(Adm)/DE(MPP)/AAO(MPP)/22/2019

// FORWARDED :: BY ORDER //

ASST ACCOUNTS OFFICER